



# Internships

## Who we are

- A sustainability consulting firm headquartered in Omaha, NE changing the world one sustainability master plan and implementation project at a time.

## When we have interns

- Summer (full-time, May to July)
- Fall semester as need and capacity dictate (part-time, August to December)

## Who we are looking for

- Student or recent graduate
- Self-motivated, organized, and responsible
- Passion for sustainability issues
- Data analysis and writing skills
- Attention to detail
- Excellent communication skills

## Compensation

- \$10–12/hr

## What we offer

- Experience on client projects
- A fun and engaging atmosphere + a small firm
- Flexible work schedule
- Work tailored to your interests and strengths
- Sustainability research opportunities

Thank you for checking out Verdis Group's internship opportunities! We appreciate your interest. We offer college students and recent graduates a chance to get hands-on experience at a Midwest sustainability consulting firm with a regional impact.

Each summer we recruit interns to work and grow with us on a full-time basis. Fall internships, which are part time, depend on our needs and capacity.

We are currently recruiting for our full-time summer program. Application materials are due to Craig Moody by April 18, 2014. Interviews are underway already and will be conducted throughout the course of the application period.

Our deadline for offering the internship for one candidate will be April 30, 2014.

## How to Apply

Submit the following to [craig@verdisgroup.com](mailto:craig@verdisgroup.com):

- Resume/CV
- Letter of interest, including what you hope to gain from an intern experience and how your strengths and passion contribute to our mission
- One recommendation, preferably from a professor
- Three references





## About Verdis Group (*Read this; it's important*)

**Our mission:** We integrate sustainable strategies that help organizations flourish.

Our work commonly falls into two categories: 1) sustainability master plans and 2) ongoing advisory services to assist clients with implementation of operational and behavioral strategies. In both cases, it's important for us to be extremely knowledgeable of the subject matter at hand. We dig into the data, find trends and opportunities, crunch the numbers, and then effectively communicate the relevant information.

Once the plan is in place, we work hand-in-hand with our clients to get things done. The implementation can and does take many forms: helping to facilitate green teams and their projects, leading lighting retrofits, studying institutional-scale composting programs, overhauling a waste and recycling process, identifying ongoing energy conservation measures, and then tracking all of the progress.

Our culture is extremely important to the work we do. We love the work and it shows in how we approach it. We involve the entire team in decision-making, and we expect everyone to work hard but not too much.

Our culture guides our ship and ensures we are focused on our mission. To that end, we work hard to adhere to the following Verdis values:

**Passion.** We believe we have the power to transform business as usual and make our world 'green by default'.

**Integrity.** We're not going to greenwash, and we won't let our clients either. Seriously, it's not an option.

**Balance.** We recognize the interdependence of the world's economic, ecological and social systems and believe every decision made should reflect consideration of all three systems.

**Collaboration.** We believe we're not in this alone and rely on our friends, clients, business partners and colleagues to help us create a resilient future.

**Innovation.** We believe it's no coincidence that the edge of ecosystems is exceptionally innovative, creative, resilient and dynamic. We're not going over the edge, but we'll hang out there for a spell; it's a great place to be.

**Continuous Improvement.** We have a thirst for learning and are always searching for ways to do our work better.

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## Join us!



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